

### **G-Force Staff Mission**

It is the purpose of G-Force Elite Inc to encourage the healthy growth and development of our youth as they learn the fundamentals each sport they participate in. It shall be the purpose of all G-Force Staff members to provide a safe and positive environment to encourage the growth and development of each student athlete to the best of their ability. They must always reinforce the positive aspects of athletic participation such as having fun, building camaraderie, teamwork, and sportsmanship.

### **Please Read All Terms and Conditions Carefully**

G-Force will not discriminate against any person(s) seeking the opportunity to volunteer and participate in any capacity on the basis of race, creed, color, natural origin, marital status, gender, sexual orientation, or disability.

**Purpose:** This form allows the G-Force Elite Inc Advisory Board to follow a regimented process for the review and selection of volunteers to fill Head Coach and Assistant Coach Positions within G-Force for the upcoming Season. Having prior coaching or volunteer experience at any level is **not a requirement** to be volunteer coach. Prior to any individual being appointed as a G-Force Coach, they must submit a completed application.

**Privacy Policy:** G-Force collects information from coaching applicants for the purposes of determining eligibility and suitability necessary to insure the safety of our participants. We will not collect any information that is not reasonably necessary to participate in this program. We will not disclose applicant information to any third party.

**Instructions:** Please fill out **ALL** information requested. No person shall be considered for any position within the G-Force coaching staff until a completed application is submitted and approved by the G-Force Advisory Board. Also, by volunteering, you agree to follow all rules and regulations and the coaches code of ethics, as set forth by G-Force and understand that failure to comply with all rules can result in termination as a volunteer coach. All applications are subject to review and approval by the G-Force Advisory Board.

**Inquiries:** Please direct all inquiries about this application to Kisha Grier @ 980-777-2111 or gforceelitinc@gmail.com

# **G-Force Coach Code of Ethics and Conduct**

In an effort to promote good sportsmanship, G-Force Elite Inc has pledged to enforce a Code of Ethics and Conduct that will ensure the physical, mental and emotional well being of all of its participants and coaches. Our goal is to ensure that all of our participants and coaches will thrive in an environment where respect and camaraderie abound.

G-Force Elite Inc recognizes the physical and competitive nature of all sports and as such we recognize the need for control of all participants as well as coaches. Therefore, all coaches are responsible to read and sign the Code of Ethics and Conduct and insure that they adhere to it. Any coach who is deemed in violation of this code will be referred to the G-Force Elite Inc Advisory Board for a resolution.

## **Ethics Introduction:**

All G-Force coaches must realize the game is played for the benefit of the participants. An emphasis will be placed on developing lifelong values.

Coaches are role models and will set positive examples for the organization, the players, the officials, the parents, and the spectators.

The Code of Ethics has been developed to stress proper behavior that brings credit to the team and organization.

## **Article One – Responsibilities to Players**

The primary function of the coach is to educate players through participation in the game. A coach must be aware of the influence they have on the players and at time the spectators. All actions are expected to set the examples of proper sportsmanship and will show respect for their players and the opposition at all times.

All coaches are to ensure a safe environment of participation for their players, and will review and practice the basic first aid principles needed to treat injuries of players. All coaching techniques and decisions will be with the player's best interest and safety in mind. Practice and drills should be conducted safely and for the benefit of the team.

Coaches will set a good example at all times and stress that players are expected to follow their parents and school policies. Players will be reminded that academic success is more important than on the field success.

A coach will organize practices that are fun and challenging for all players, and ensure that all league rules are followed during games. A Coach will provide a sports environment that is free of drugs, smoking, and alcohol.

## **Article Two - Responsibility to the Organization**

All coaches are expected abide by all league policies and rules uniformly, to show respect to the participants, the spectators, the Officials, the Commissioner and the Advisory Board at all times. A

coach is a volunteer and is expected to conduct them self in a manner that brings credit to themselves and to the organization and to handle all grievances and complaints in a professional manner. The coach must be sensitive to the fact that he is responsible for promoting a positive image for the program. The coach will continuously promote sportsmanship and respect for the opponent, the officials and the fans. The coach is responsible for the behavior of their staff, their players, and their sidelines at all times, including practices and other organized events.

Coaches must be willing to provide time to assist with, but not limited to the following:

1. Staffing Fund-raising activities
2. Sponsorship
3. Field Maintenance
4. Equipment Maintenance
5. Equipment Inventory
6. Assisting the Organization as a whole as needed

### **Article Three - Rules of the Game**

Every coach has a responsibility to know and teach the rules of the game and to teach them to their players. Through proper techniques, coaches will teach their team proper blocking, tackling, alignment, and other fundamentals of the game through maintaining high ethical standards in practice and games.

### **Article Four – Equipment Responsibilities**

As a coach you will ensure that every player is properly outfitted in order to safely participate in the game of football, at no time should a participant's safety be compromised with unsafe equipment. Players should be taught to respect their equipment all times. As a coach you should not condone any activity that leads to the damage or destruction of G-Force equipment.

Coaches have the task to collect equipment from players at the following times:

1. If a player decides to leave the team prior to the end of the season.
2. At the end of the season, after the last game.

All equipment should be returned in the same manner it was issued, clean and in good order. Damaged equipment should be noted in the roster and turned over to the designated equipment manager and the Advisory Board will provide direction.

**The following Code of Conduct rules are set forth by G-Force and will be enforced:**

1. Set an example of good sportsmanship as well as have a positive attitude and show enthusiasm for all participants.
2. Strive to make every practice serve as a training ground for life and a basis for good mental and physical health.
3. Emphasize that winning is the result of “team work”.
4. Emphasize that athletes strive to be good students and that both are physically and mentally challenging.
5. Remember that each participant has responsibilities to his/her family, education and religion that come before his/her team.
6. Remove from a game, practice or competition any participant when even slightly in doubt about their health.
7. Do not criticize participants in front of spectators. Reserve constructive criticism for private or in the presence of team participants if others might benefit.
8. Do not criticize an opposing team, its participants, coaches or fans by word of mouth or gestures.
9. Do not deliberately incite unsportsmanlike conduct.
10. Together with game officials be jointly responsible for the conduct and control of the team, fans and spectators.
11. Accept decisions of the game or conference officials on the field and at competitions as being fair and called to the best of said officials.
12. Do not permit an ineligible participant to participate in a game or competition.
13. Refrain from using abusive and profane language.
14. Refrain from striking any other Coach, Board Member, Official, spectator or participant.
15. Do not receive any payment in cash of any kind for any services provided as a Coach.
16. Abstain from drinking alcohol on game and practice fields. Abstain from drinking at any coaching function while players are present.
17. Coaches are to set a good example for the participants. They will display a high standard of behavior both on and off the field.
18. Coaches will respect the rights, dignity and worth of each other and every person involved in our organization.
19. No favoritism will be tolerated. Every participant is to be treated equally and fairly.

20. The personal feelings of coaches should never interfere with the coaching of any participant.
21. Fair and consistent coaching should be expected at all times from each coach.
22. Differences between coaches are to be settled after practices/games and away from participants and parents.
23. Arguing with other coaches in front of players/parents will not be tolerated.
24. Disrespect and verbal abuse will not be tolerated, including trash talking, arguing, use of foul language, ethnic slurs or references, towards any player, parent, official, other coach, team representative, any opposing city or spectator.
25. Parent/participant issues that cannot be resolved in a reasonable manner should be referred to the Advisory Board.
26. Coaches should be approachable by parents. Your parents need to be able to feel they can talk with you. This should be done either, before or after practice or a game, not during practice, a game, or in front of the players.

In order to coach, you must agree to adhere to the G-Force Coaches Code of Ethics and Conduct and fully understand if you do not uphold them you will be held accountable for your behavior. Any violations will result in immediate action by the Advisory Board.